



Lasko Products, LLC
820 Lincoln Avenue
West Chester, PA 19380

March 24, 2020

To LASKO/B-AIR Personnel,

In response to the National emergency concerning the Coronavirus disease (COVID-19) outbreak, several states have directed that functioning critical infrastructure and operations of essential business are imperative during this time for public health, safety and well-being. Lasko Products, LLC has a responsibility in these times to continue operations. Pursuant to state Executive Orders issued throughout the United States, Lasko is an "essential business" required to maintain operations. Lasko's operations in **California, Pennsylvania, Tennessee and Texas** must remain open and operational. Lasko provides essential, critical and life sustaining products and services to our communities and customers. Not only does Lasko meet the qualifications of an "essential" business because it manufactures and distributes essential and life-sustaining products like ventilation, fans, heaters, and purifiers, but it also serves as a critical supplier to other essential businesses.

The holder of the document is an employee of Lasko Products, LLC, an essential business. This communication is being provided to this employee as proof that this individual is considered essential and is required to travel to and from Lasko facilities in California, Pennsylvania, Tennessee and Texas for essential work functions, and is required to report to work as an essential business. Please allow them access through the highway system to our facility, and please allow them access to and from their job sites. All questions should be directed to the contact number/email below.

Best regards,

A handwritten signature in black ink that reads "Ed Vlacich".

Ed Vlacich
CEO, Lasko Products

Contact:
Gary Chant, SVP Human Resources
B-Air, 550 South Ayon Avenue, Azusa, CA 91702
gchant@laskoproducts.com
Phone: (610) 436-1455